

AB 1305 Disclosure

We recognize the importance of contributing to creating a healthier planet for future generations. Environmental stewardship has always been part of our heritage and is a key consideration in virtually every aspect of our operations.

The following disclosures relating to the calendar year 2023, made as of December 2024, are provided pursuant to the California Assembly Bill 1305: Voluntary Carbon Market Disclosures Act:

Claims	Disclosures
Goal to achieve a 28% reduction in absolute scope 1 and scope 2 greenhouse gas (GHG) emissions by 2030 from a 2019 base year	Explanation of targets: 2024 Corporate Impact Report, page 24 Progress toward the claims: 2024 Corporate Impact Report, pages 25-26, 28-31, 33, 36-39 and 42 Science-based targets information:
	2024 CDP Climate Change Report, Targets and Performance, C4.1a and C4.1b Emissions methodologies: 2024 Corporate Impact Report, pages 33-34 and 36-39 Independent third-party assurance: 2024 Corporate Impact Report, pages 32-39